Placement Details

S. No.	Enrolment no	Name of the Candidate	Batch	Company	Designation	Annual Package (₹)
1.	21122111008	Mr. Aijaz Mukhttar	2021-23	Indian Holidays Pvt Ltd	Airport Representative	3,36,000
2.	21122111009	Moniza Javaid	2022-24	Indigo	Officer_ Security	274,190
3.	22122111011	INSHA YOUSUF	2022-24	SOTC	Executive	288,000
4.	22122111024	Ritu Kumari	2022-24	Rayan Group Pvt. Ltd	Client Relationship Executive	3,60,000
5.	22122111012	Mohammad Ibrahim	2022-24	Indo Asia Leisure Services Pvt. Ltd	Assistant Tour Executive	288,000
6.	21122111001	Mohammad Mubeen Bhat	2021-23	Indian Holidays Pvt Ltd	Team Associate	3,36,000
7.	21122111023	Mudasir Ali Margay	2021-23	Indian Holidays Pvt Ltd	Airport Representative	3,36,000
8.	20122111019	Aqib Ahad Bhat	2020-22	Tumkeen Human Resources	A.S.M	5,87,664
9.	20122111014	Mr. Khalid Zafeer Saqui	2020-22	Mind Leaders India	Vocational Trainers	2,40,000
10.	20122111001	Ms. OMEHRA JAN Jan	2020-22	Mind Leaders India	Vocational Trainer	2,40,000
11.	20122111020	Ms. Duha Ibrahim	2020-22	Hotel Fortune Resort Heevan	Guest Relation Executive	1,44,000
12.	20122111021	Ms. Bareera Yousuf	2020-22	Mind Leaders India	Vocational Trainers	2,40,000
13.	20122111017	Mr Sameer Ahmad Dar	2020-22	Mind Leaders India	Vocational Trainer	2,40,000
14.	20122111026	Mr Umer Ayoub	2020-22	Mind Leaders India	Vocational Trainer	2,40,000
15.	20122111002	Ms Shagufta Rahim	2020-22	DCI Multiskill Pvt Ltd	Vocational Trainer	2,40,000
16.	17122111003	Ms. Mehruk Hai	2017-19	Mind Leaders India	Vocational Trainer	2,40,000
17.	17122111003	Mohmad Rafeeq Hajam	2017-19	Mind Leaders India	Vocational Trainer	2,40,000
18.	21122111025	SHOIB AKHTER	2021- 2023	Valeur Fabtex Pvt. Ltd	Vocational Trainer	2,40,000



Offer Communication || SOTC || Insha Yousuf

1 message

Offer <offer@sotc.in>

Fri, Sep 6, 2024 at 09:50

To: inshawani027@gmail.com Cc: Suyesh.Iyer@sotc.in, Swapnil.Cheulkar@sotc.in, Harshada.Bhosle@thomascook.in, Rahul.Gaur@sotc.in

Dear Insha Yousuf,

With reference to your application and the subsequent interviews you have had with us, we are pleased to inform you that you are selected for the position of **Graduate Trainee** with Thomas Cook Group of Companies. You will be placed in TCIL or any of the entities of the Thomas Cook Group. You will be placed in Band **"Trainee"** and Grade **G** of the Management cadre.

Location/ Department:

Your initial place of reporting and posting is at our office at **Connaught Place**. Your services are liable to be transferred from your existing entity/ department / establishment/location to any other existing entity/ department / establishment/location within the Group, or that which may come into existence any time in future anywhere in India, on such terms and conditions as may be applicable to you from time to time.

At the sole discretion of the Company, you may also be transferred to any of its existing subsidiary, affiliate, or associate company or to any such companies that may come into existence any time in future anywhere in India or abroad, on such terms and conditions as may be applicable to you from time to time. If you do not report to duty at the transferred location or unit of the Company allocated to you within the Group, within 3 days of the date you were directed to report for duty, your services may be determined by the Company at its discretion.

Compensation:

Kindly refer to **Annexure "II"** for the compensation details of this position.

On completion of six months from the date of joining, you will be redesignated to **Executive** at Band **1B** of the Management cadre and you will also be entitled for the revised compensation as per **Annexure "III"**. The referred revised designation and revised compensation will be subject to you successfully clearing your graduation in your first attempt and being active and not serving notice at the time of revision.

Probation:

You will be on "Probation" for a period of three months from your date of joining. On successful completion of the probation period your services will be confirmed, and a letter to this effect will be issued by the Company.

During the probation period or post confirmation in service, your employment is terminable by either side by giving to the other Forty five days' notice in writing, or payment in lieu thereof. However, if your services are terminated for any misconduct which leads to "loss of confidence", your services will be terminated by the Company with immediate effect, without giving you any notice or payment in lieu thereof.

This offer is valid, subject to:

A. All information, facts and figures provided by you in your application / curriculum vitae, and to our Company representatives during your discussions with them, being accurate and to the satisfaction of the Company;

B. Our receiving a "clear" Background Verification Report from an independent agency, which will verify, among other data, your education and previous employment details, as submitted by you

C. Your providing the Company a "self-declaration" of medical fitness in a prescribed format

D. Our receiving your acceptance of this offer of employment within Forty eight (48) hrs from the date of this e-mail

- E. Our receiving your confirmation that you will join our services no later than 11-09-2024.
- F. Your actually joining services on the date mentioned in "E" above.

By accepting this offer you give your assent to commence the Background Verification process as per the Company requirements. It will be in your own interest to ensure your referees send in their responses to the Verifying agency promptly.

Please note, that if the Verification report is **"unsatisfactory"**, post joining the Company, your services will be terminated by the Company with immediate effect without giving you any notice or payment in lieu thereof.

An Appointment Letter will be issued to you on completion of joining formalities. This will detail the terms and conditions of your employment with the Company.

Your stint in Thomas Cook Group will begin on the date you join the Company.

We look forward to welcoming you on board!

Best Regards, Human Resources Team



This is a system generated email that cannot accept incoming mails. For any response & while replying, please copy all recipients marked in this







INDO ASIA LEISURE SERVICES PRIVATE LIM

(Formerly known as INDO ASIA LEISURE SERVICES LTD.) CIN: U63040DL1988PTC031449

26-Sep-2024

To. Mr. Mohammad Ibrahim, Soitang, Lasjan, Srinagar, Jammu and Kashmir- 191101

Subject: Letter of Offer

Dear Mr. Ibrahim,

With reference to your interview you had with us and information furnished by you in your application, we are pleased to offer you an appointment in the Organization.

: Assistant Tour Executive DESIGNATION COMPENSATION : Gross Salary of INR 24,000/- per month.

You will be governed as per the terms and Conditions of the Company, the details of which will be given in the Appointment letter.

As agreed, you will join us on Tuesday i.e.1st October 2024 at our Corporate Office, Gurugram .In the event that you do not join your services by that date or such date as may be mutually accepted as an amendment, this offer will stand automatically cancelled.



Request you to submit the following on your date of joining :

- a) Proof of Date of Birth.
 - b) Two passport size colored photographs.
- c) Proof of residence (Aadhaar Card/Voter identity card/Passport).
- d) Medical Fitness Certificate from a medical practitioner.
- e) Photocopy of all educational documents.
- f) Last salary slip
- Resignation Acceptance or Relieving Letter from Previous Employer. q)

You are requested to sign the copy of this letter as an indication of having received, studied and accepted the contents of this letter.

We wish you long and happy tenure in our organization!!

For Indo Asia Tours (A division of Indo Asia Leisure Services Pvt Ltd.) USTOA C X Sámridhi Manchand NTA Manager-HR 314



DELHI (Regd. Office) DGL 229, DLF Galleria, Mayur Vihar District Centre, Mayur Vihar Phase-1, Delhi - 110091 E-mail: info@indoasiatours.com Website: www.indoasia-tours.com

GURUGRAM (Head Office) Indo Asia House 56, Institutional Area, Sector - 44 Gurugram - 122002, Harvana, India Ph .: +91-124-4534500 / 600 Fax: +91-124-4534585 E-mail: info@indoasiatours.com Website: www.indoasia-tours.com

BENGALURU

102, Skylark Residency, Wind Tunnel Road, Murgeshpalya, Bangalore - 560 017 Tel. : 91-80-25224695 / 4327 Fax: 91-80-25227108 E-mail : bangalore@indoasiatours.com Web: www.indoasia-tours.com

CHENNAI (MADRAS)

1K, Mandira Appartments, 23-D, North Boag Road, T. Nagar, Chennai - 600 017 Tel.: 91-44-28152473, 28155785 Fax: 91-44-28152313 E-mail : chennai@indoasiatours.com Web: www.indoasia-tours.com



Dear Moniza Javaid,

Congratulations!

You have been selected for the role of Officer - Security in the Airport Operations & Customer Services department of InterGlobe Aviation Limited ("**Company**"), subject to the execution of a definitive employment agreement ("**Agreement**") between yourself and the Company.

Your date of joining and other terms and conditions of your proposed employment, including your base and job description will be communicated to you separately by the Company's Human Resources Department.

Enclosed with this letter is:

1. Annexure A - Proposed Compensation Details .

Please note that your final appointment and continued employment with the Company shall at all times be subject to (i) you successfully clearing your medical assessment or any other applicable medical fitness requirement of the Company; (ii) execution of an Agreement between yourself and the Company, and compliance by you with the provisions of such Agreement; (iii) your compliance with any educational qualification requirements communicated to you by the Company, including any requirements issued by the Directorate General of Civil Aviation or such other applicable authority; (iv) the information and details submitted by you being true, accurate and correct, at the Company's sole discretion.

Further in the event you fail to (a) provide any relevant documents, as requested by the Company, within the stipulated timelines; or (b) meet any condition communicated to you by the Company; (c) obtain and/or renew any approval, license or authorization necessary for your employment with the Company; or (d) meet any of the aforementioned conditions, or (e) if at any stage during the course of, or after your joining process, any of the information or documents submitted by you are discovered to be fake, concocted, forged, or are found to contain any misrepresentation, the offer for employment, or your employment (as the case may be), may be revoked/terminated forthwith at the sole discretion of the Company at your sole risk and liability.

Please also note that the Company may be required to share the information/documentation furnished to the Company by you, with its third party service partners, for the purpose of verification of any such information/document.

The Company reserves the right to revoke this offer of employment for any reason whatsoever prior to the execution of an Agreement between the Company and yourself.

Regards,

Dawan

Ruchi Dhawan Sharma Vice President and Head - Human Resources (AOCS, Engg, Cargo, ER)

Annexure A - Proposed Compensation Details

Name: Moniza Javaid Designation: Officer - Security Band: A Department: Airport Operations & Customer Services

	S.No	Components	Monthly	Annual	Frequency	Descriptions (if any)
	A1	Basic	5,192.00	62,304.00		Basic Salary
Basic &	A2	House Rent Allowance (HRA)	2,596.00	31,152.00		HRA is calculated as 50% of Basic
Allowances (A)	A3	Special Allowance	4,185.00	50,220.00	Monthly	For employees at the airport who wear a uniform, an amount of INR 1500 per month will be reflected as Uniform Allowance (tax exempt as per current income tax laws) in their pay-slip and rest of it will be paid as Special Allowance.
Retirals* (B)	B1	Provident Fund (Company Contribution)	1,126.00	13,512.00	Monthly	As per the Provident Fund act
	B2	Gratuity	250.00	3,000.00		Payable on separation post completion of 5 years of continuous service as per "The Payment of Gratuity Act"
A + B	Q	Total Fixed	13,349.00	160,188.00	Monthly	
Variable Pay /Bonus /PLI	C1	Monthly Bonus	742.00	8,904.00	Monthly	This bonus will be paid as monthly bonus and may be linked to performance parameters at a later stage. This is calculated as 5% of CTC
(C)	C2	Annual Bonus	742.00	8,904.00	Annual	Annual Bonus is an annual variable pay and paid to eligible employees who are on company rolls and not serving notice at the time of payout (after annual results in May/June)
Other Benefits (D)	D	Transport Allowance	6,000.00	72,000.00	Monthly	This allowance is payable as per the Transport Allowance Policy for the respective locations and to the employees not availing company provided shared transport.
(Q+C+D)	R	Cost to Company (CTC)	20,833.00	250,000.00		
Insurance Benefits (E)	E1	Medi-claim Insurance		4,740.00	Annual	This is an average insurance premium amount contributed by the company for a coverage amount of INR 2,00,000, for employee and family members (spouse & kids). If the employee chooses to cover his/her parents or take a top-up, the additional premium shall be borne by the employee.
	E2	Life Insurance		1,450.00		This is an average insurance premium amount contributed by the company at this band.
Role Based Benefits (F)	F	Efficiency Bonus		18,000.00	Quarterly	This allowance shall be paid as per the Policy.
(R+E+F)	s	Total Rewards		274,190.00		

*National Pension Scheme (NPS): It is a voluntary, defined contribution retirement savings scheme. Incase an employee opts for NPS, upto 10% of basic will be deposited and adjusted from the Special Allowance.

****Night Shift Allowance:** For rostered employees working at the airport, if he/ she is rostered for a night shift and is working accordingly, he / she will be entitled for a night shift allowance as per the Night Shift Allowance Policy.

Maternity Policy: Women employees may refer to the IndiGo Career Page for details on the Maternity Benefit



Offer Letter

Ref: RAYNA/HR/160824 **Date:**16/08/2024

Τo,

Ms. Ritu Kumari Contact No: +91 8082712214 Email: ritugupta80827@gmail.com

Subject: Offer Letter

Dear Ms. Ritu,

We refer to your application and subsequent interviews you had with us. In pursuance of the same we are pleased to appoint you as **'Client Relationship Executive'** on the terms and conditions mentioned herein below.

You will report to Mr. Akhlaq Kazi and your joining date will be 22nd August 2024.

- 1. You will be paid Gross Salary of **Rs. 30,000/- (In Words Thirty Thousand Only)** per month. (annexure attached at page no. 5)
- 2. Shift Timings: 10:00 AM to 07:30 PM & Week off: Thursday
- 3. The organization reserves its right to restructure the salary and the allowances payable to you any time depending upon situations and necessity.
- 4. You will be on probation for a period of 3 months initially, which may be extended further, if necessary.
- 5. On successful completion of your probation period, your services may be confirmed in writing.
- 6. If your services are not confirmed at the end of the probation period, it will be presumed that the probation period has been extended further pending decision by the management.
- 7. During the period of probation or during extension thereof, your services may be terminated by the Company without any notice or without assigning any reason.



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- 8. After confirmation, your services may be terminated by giving one month's prior notice or one month's salary, in lieu of notice.
- 9. It is, however, important to note that if you intend to resign from the services prior to the expiry of 03 months from the date of your appointment, you will pay to the Company a compensation equivalent to your salary from the date of your resignation to the date of expiry of 03 months from the date of your appointment, in addition to serving your notice period as stated herein below.
- 10. Subject to the above, during your probation period and or after your confirmation if you wish to resign from the services of the organization, you will have to give a written notice of resignation to your immediate head of department and the department of human resources, at least 30 (Thirty) calendar days before voluntary resignation or shall have to pay salary in lieu of notice. The aforesaid notice period may be extended by the sole discretion of the management for up to a maximum period of 90 (Ninety) days, if required. Acceptance of salary in lieu of notice, however, will also be at the discretion of the management.
- 11. You will take-up such assignments, duties as may be assigned to you by the management, from time to time, in any branch office, location or division of this organization located in India or overseas or at any location or site of our client.
- 12. While in service, you will be abide by the shifts, duty hours and leaves as per the policy of our organization or the shifts, duty hours and leaves of our client organization in which you may be deputed for executing a project under a contract.
- 13. You will meticulously follow the Code of Conduct and Rules and Regulations framed by our organization. Any violation thereof may lead to termination of your services without notice and without salary in lieu of notice.
- 14. Organization reserves its right to alter or amend the existing Rules and Regulations any time and the same shall be binding upon you.
- 15. You will not, without the organization's prior written permission, take up any outside work, profession, employment, or assignment whether part-time or on assignment basis for remuneration or otherwise.
- 16. As a part of employment with the organization you may become aware of, or otherwise come into the possession of information related to the organization's process or our client's process, product, data, plans and technology which is of proprietary in nature and which the organization determines it as secret and confidential.



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- 17. You will not during the course of and even after your employment divulge such confidential information to any outsider whosoever he is.
- 18. You may divulge such information to an employee of our organization internally subject to a condition that he or she requires the same in ordinary course of duties on need-to-know basis.
- 19. You will not use such confidential information for the benefit of yourself or for the benefit of anyone outside the organization.
- 20. If at any time your role with the organization is of a nature that requires you to conduct, advice, or otherwise become involved in any technical or other developments or you otherwise make any technical or other developments based on confidential information or; you use organization's or client's resources, or facilities to make such developments then any such developments or discoveries made by you individually or with the others will be the sole and exclusive property of the organization and you shall assign all rights and interests to such developments (including but not limited to patent protections, copyrights and or design registrations) to the organization, unequivocally.
- 21. You will declare your relationship with any of the Director of the organization as required as per the provisions of Section6 of the Companies Act, 1956. In case you become related to any of the Directors you will declare the same within 7 days from the date of your becoming so.
- 22. Any joining or relocation expenses and or notice pay reimbursements paid to you by the organization, if any, will be recovered from you in case you resign from the services of our organization within 2 years of your date of joining.
- 23. This offer is subject to your medical fitness certified by the doctor on the panel of our organization.
- 24. On termination of your services or after you resign from the services of our organization you would be under obligation to return all property i.e. all documented information in an electronic or hard form, details, processes or any other documents related to the client's business and, also, the laptop or money recovered from clients that is lying with you or any other such property, as the case may be, to the organization, forthwith. If you do not return it, it would be deemed to be misappropriation of property on your part. Then appropriate action may be taken against you at your cost and consequences.



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- 25. You will always keep us informed of any change in your residential address, family status and, also, contact number. Communication sent to your last known address shall be deemed to have been received by you.
- 26. Your age of retirement from the services of the organization would be 55 years. On attaining the said age, your services would come to an end, automatically.
- 27. Please confirm your acceptance of the appointment on the above terms and conditions by returning one copy of this letter duly signed by you, indicating your date of joining. For joining, please bring along with your documents mentioned in Annexure II attached hereto.

We wish you long and fruitful career with us.

Best regards,

For Rayna Group Pvt. Ltd.

Accepted by



Ms. Shabanam Shaikh Sr. HR Executive

Place: Pune Date: 16/08/2024 Ms. Ritu Kumari



Rayna Group Pvt. Ltd, Sr.No: 33/2, Opposite Chtrapati Shivaji Sports Complex, MITCON Lane, Balewadi, Pune - 411045 Tel: +91 20 66838800 | Email: hrpune@raynatours.com | www.raynatours.com

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Rayna Group Pvt. Ltd.

Name of the Employee: Ms. Ritu Kumari

Designation of the Employee: Client Relationship Executive

Department: Customer Support Department

Salary break-up							
	Earnings	Monthly	Annual	Deduction	Monthly	Annual	
		Amount	Amount		Amount	Amount	
Basic	Рау	10,500	1,26,000	Provident Fund	1,260	15,120	
HRA		2,100	25,200	Professional Tax	200	2,400	
Medi	cal	1,250	15,000				
Conv	ey. Allow.	900	10,800				
Othe	r	12,250	1,47,000				
-	Compensatory vance	3,000	36,000				
Total	Earnings	30,000	3,60,000	Total Deductions	1,460	17,520	
<u>Net P</u>	ayment :	28,540	3,42,480				
Payment of Gratuity will be as per entitlement under Payment of Gratuity Act, 1972.							

• Income Tax will be deducted as per Income Tax Act, 1961.

For Rayna Group Pvt. Ltd.

Accepted by



Ms. Shabanam Shaikh Sr. HR Executive Ms. Ritu Kumari

Place: Pune Date: 16/08/2024



Rayna Group Pvt. Ltd, Sr.No: 33/2, Opposite Chtrapati Shivaji Sports Complex, MITCON Lane, Balewadi, Pune - 411045 Tel: +91 20 66838800 | Email: hrpune@raynatours.com | www.raynatours.com

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... empowering the unskilled CIN: U18101RJ2012PTC039618



JOININGREPORT

Name in Full	First Name SH0IB	Middle Name AKHTER	Last	Name	
Father's/Husband'sName	MOHD RA	MZAN KH	AND	AY.	
DateofJoining	17 403 2024	Gender		MALE	
Designation	VT (Vocational				
JoiningLocation	Govt High Scho	o L.S.Amara ContactNo.	96	22708598	Part P
State	Jammu & tast	Emergency	700	06012230	
Emailid	Sho ibakhter Sol	Jamest Com PAN Card No.			
Emailid Date of Birth(As in Certificate) Present Address ZANYA	05/02/1999	0 Project			
Present Address ZAN4A	IM PATTAN BA	RAMULA Permanent Add	ress 📮	ZANYAM PAT J\$K	TAN BARAMULLA
	PINCode: 193121			PINCode	193121
Aadhar Card Number(Ma 7183 2464 950		ber(Mandatory)			Voter ID Number
Bank Name	Bank Account Number	BranchName		IFSC Code(Mandator	ry)
J&K BANK Hobbies&Interests	001304100000262	PATTAN		JAKAOF	PATTAN
	Nominee Name	Relationship with Nomin	ee	Date of Birth of Nomin	nee
For Insurance	Mond Ramzany	Son		20/06/19	72.
Family Member's Name	() Relationship with the Family Member	Date of Birth of Family Member		Whether residing with the employee/pls mention the State/District where your are staying.	
		1			
Employee Signature:	Way m	Reporting	Dificers	Signature D	3-
Date: 17 Ang 2024		Govt	. High	h School	100/2024
				/	

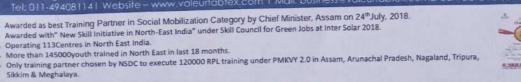
Corporate Office – 507, 5th Floor, Tower 1, PEARL OMAXE, Netaji Subhash Place, Pitampura, Delhi – 110034 Regional Office:House no. 6, 2nd Floor, Nayanpur Road, Opposite Domino's, Ganeshguri, Guwahati-781006 Tel: 011-49408114 | Website – www.valeurfabtex.com | Mail: business@valeurfabtex.com& contact@valeurfabtex.com

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Distinctions

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We request you to allow him/her to join your institution.

For Valeur Fabtex Private Limited. For Valeur Fabtex Private Limited

Maninder Kaur (HR HEAD)

Authorised Signatory

Authorized Signatory

For Principle

Name of the Principal: M Contact No. of the Principal:

Mail Id of the Principal:

Signature of the Principal with seal:

Date: 17.00.2024

Mr. Abdel Majeed Bhat. Dal: 7006088876. Shat-majeed 1167 @ gmail. Com

Govt. High Schoop Shumlarn

Corporate Office – 507, 5th Floor, Tower 1, PEARL OMAXE, Netaji Subhash Place, Pitampura, Delhi – 110034 Regional Office: House no. 6, 2nd Floor, Nayanpur Road, Opposite Domino's, Ganeshguri, Guwahati-781006 Tel: 011-49408114 | Website – www.valeurfabtex.com | Mail: business@valeurfabtex.com & contact@valeurfabtex.com

Awarded as best Training Partner in Social Mobilization Category by Chief Minister, Assam on 24th July, 2018. Awarded with" New Skill Initiative in North-East India" under Skill Council for Green Jobs at Inter Solar 2018. Operating 113 Centres in North East India.

More than 145000 youth trained in North East in last 18 months.

Only training partner chosen by NSDC to execute 120000 RPL training under PMKVY 2.0 in Assam, Arunachal Pradesh, Nagaland, Tripura, Sikkim & Meghalaya





... empowering the unskilled CIN: U18101AS2012PTC022847

Series: NSQF/JK-90/24-2025



Date: 16.8.2024

OFFER LETTER

Dear Shoib Akhter,

With reference to your application and subsequent discussion to be onboarded as a Third Party Vocational Trainer at **01022300303**, **High School Shumlaran**, **Baramulla** : Trade - **Tourism & Hospitality** with Valeur Fabtex Private Ltd. (Hereinafter referred to as "Company") for specific projects as per the following terms & conditions:

We trust that your knowledge, skills, and experience will be among your most valuable assets and this engagement of professional services shall benefit.

We anticipate your contributions and dedication to the role. The contract shall commence from **17th August 2024** and continue until **31st October 2024**, or a date on which the scheme is discontinued by the state government (whichever date is earlier). The contract is terminated automatically without any notice upon the completion of the term of this engagement contract unless otherwise notified by the Company to this effect.

Your remuneration package shall be **INR 20000**., and shall be subject to deduction of professional tax as per law of the land.Further you are required to raise an invoice on 10th of each month. This arrangement of engaging you as a Vocational Trainer will neither construe nor establish any employer and employee relationship between the Company and you in any circumstances Further, the payment shall be released by the company based on performance completion as per laid our parameters and performance.

Further, during the course of this project and your engagement with us as a Vocational Trainer - you shall be required to work on multiple projects as per the project requirements and terms. Since, your assent to take up the project is voluntary, and further involves critical and delicate assignments such as skill development for skill development of future generations - it shall please be noted that failure to comply to the terms of this agreement and arrangement shall lead to immediate termination of the agreement without any notice period.

> Corporate Office – 507, 5th Floor, Tower 1, PEARL OMAXE, Netaji Subhash Place, Pitampura, Delhi – 110034 Regional Office: House no. 6, 2nd Floor, Nayanpur Road, Opposite Domino's, Ganeshguri, Guwahati-781006 Tel: 011-49408114 | Website – www.valeurfabtex.com | Mail: business@valeurfabtex.com & contact@valeurfabtex.com

Awarded as best Training Partner in Social Mobilization Category by Chief Minister, Assam on 24th July, 2018. Awarded with" New Skill Initiative in North-East India" under Skill Council for Green Jobs at Inter Solar 2018. Operating 113 Centres in North East India.

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... empowering the unskilled CIN: U18101AS2012PTC022847



Special Terms:

Once you assent to the assignment - the term of contract shall be from 17th August 2024 to 31st October 2024, and may be extended, subject to project's continuity, organization's requirement and your satisfactory performance it can be extended. Also, Company is not liable to give a separate intimation to you (in any form) of your contract end, you need to keep yourself aware of the terms of your contract.

The notice period will be 15 days either side. Company reserves a right to terminate the agreement at a notice of 15 days or if mutually agreed engagement fee in lieu thereof.

During your agreement with us, you are free to work / carry out duties for other third parties like valuer, but it may please be noted that quality / commitments made under this agreement and any agreement in lieu of this agreement shall be fulfilled into.

Further, Valeur follows leaves and work timings as per the project norms of Samagra Shiksha: Vocational Education Branch - Jammu & Kashmir under Samagra Shiksha and further approval, therefore as part of this agreement you shall be required to accommodate the same in your schedule and calendar for effectively delivering your professional services.

The Company reserves the right to terminate this contract forthwith without any compensation or notice thereof, if you are found to have engaged in conflict of interest, breach of your responsibilities or code of conduct or the terms hereof - any act or misconduct or negligence in the discharge of duties or in the conduct of companies' business; any other act or omission, inconsistent with your duties or the Company policy or any other similar act.

Kindly submit a signed copy of this letter as a token of your acceptance to this offer. In case you fail to accept the offer within two days of receiving the copy, this offer automatically stands canceled and no further correspondence shall be entertained.

A detailed Contract Letter, outlining the terms and conditions of your contract, will be issued to you after your joining to Valeur subject to completion of your joining formalities. We look forward to your joining "Team Valeur".

Corporate Office – 507, 5th Floor, Tower 1, PEARL OMAXE, Netaji Subhash Place, Pitampura, Delhi – 110034 Regional Office: House no. 6, 2nd Floor, Nayanpur Road, Opposite Domino's, Ganeshguri, Guwahati-781006 Tel: 011-49408114 | Website – www.valeurfabtex.com | Mail: business@valeurfabtex.com & contact@valeurfabtex.com

Awarded as best Training Partner in Social Mobilization Category by Chief Minister, Assam on 24th July, 2018. Awarded with[®] New Skill Initiative in North-East India[®] under Skill Council for Green Jobs at Inter Solar 2018. Operating 113 Centres in North East India.

More than 145000 youth trained in North East in last 18 months.

Only training partner chosen by NSDC to execute 120000 RPL training under PMKVY 2.0 in Assam, Arunachal Pradesh, Nagaland, Tripura, Sikkim & Meghalaya





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For Valeur Fabtex Private Limited randar (Kom **Authorised Signatory**

Maninder Kaur (HR Head)

I agree to the above terms and conditions and append my signature to indicate the acceptance of this offer.

Name: SHOIB AKHTER

Signature with date: Spring (17/08/2024)

You are compulsorily asked to revert us back in the same mail with the scan copy of all the documents into a single file on the date of your joining.

Welcome to Valeur. Upon joining duty, you are required to submit following documents:

- Educational Qualification Certificate (10th , 12th , Graduation and Post-Graduation- Self attested) .
- Experience Certificate as required .
- Address Proof .
- PAN Card .
- Aadhar Card .
- Cancelled Cheque/Bank Details .
- 0 Passport size photographs

You will receive the following forms, kindly fill them up and return them to the HR Department for filing in your personnel file.

- Joining Report
- Provident Fund Nomination Form .
- Declaration Letter- Annexure A

We look forward to your working with us in Valeur.

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Annexure A - Declaration

SHOIB AKHTER

hereby confirm

- That neither have I paid money, nor have I been asked for money by Valeur Fabtex Private Limited, or any of its employees/consultants for securing a job with them.
- That I have not, at any time immediately preceding the date of this affidavit, been convicted by any
 court in India for any offence involving moral turpitude under any law including but not limited to the
 Juvenile Justice (Care and Protection of Children) Act, 2015, the Protection of Children from Sexual
 Offences (POCSO) Act, 2012 & the Sexual Harassment of Women at Workplace (Prevention,
 Prohibition and Redressal Act, 2013, and sentenced in respect thereof to imprisonment for any
 duration and/or fine and/or subjected to other punishments.
- That no proceedings in respect of any criminal offence alleged to have been committed by me are pending before any criminal court in India. That no warrant or summons for my appearance, and no warrant for my arrest, has been issued by a court under any law for the time being in force.
- That I have not been held guilty for any misconduct or violation of Code of Conduct document, by whatever name called, in any of my current and previous employer organizations, and no case has ever been filed by or against me in connection with my employment in any of my previous employer organizations.
- That I have never indulged myself in any activity prejudicial to the interest of my current and previous employer(s) including the activity of misappropriation of funds or wrong withholding of assets of any of my current and previous employer organizations.

VT Name	SHOIB	AKHTER	
Father/Guardian	K10HD	RAMZAN	KHANDAY
Trade	TouRIS	M & HOSPIT	TALITY
School Code	UDISE:	010223	300303
School Name	Gout.HIGH S	LHOOL SI	HAMLURAN
District	BARA	MULLA.	
Email	Shoibakhte	+si@gmail.	lom

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Partner of N-S-D-C National Sull Development Corporation Transforming the skill landscape

...empowering the unskilled CIN_U18101AS2012PTC022847

I also hereby declare that all the information I have provided to Valeur regarding my education, experience, and other personal details are correct and factual.

I have read and understood the Terms and Conditions of my contract and I do hereby acknowledge, agree, and undertake to abide by them.

Name of VT: SHOIB AKHTER

Date:

Signature:

17 Aug. 2024.

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Awards